

160-5-3-.15 ALCOHOL AND CONTROLLED SUBSTANCES TESTING.

(1) DEFINITION.

(a) Employee engaged in safety-sensitive function--an employee of a local school system who holds a Commercial Driver's License (CDL) and who also operates or has reason to move a school bus or other commercial vehicle. Employees engaged in safety-sensitive functions include, but are not limited to, mechanics, school bus drivers, substitute school bus drivers, maintenance workers, coaches, teachers and administrators.

(2) REQUIREMENTS.

(a) Local boards of education shall adopt a policy concerning the testing for alcohol and controlled substance abuse by employees who are engaged in safety-sensitive functions as mandated by federal law. Local boards shall also communicate to employees the dangers of alcohol and controlled substance use and the requirements specified in federal law and regulations.

(b) This rule shall become effective January 1, 1995, for local school systems with 50 or more licensed drivers holding Commercial Driver's Licenses on March 17, 1994. This rule shall become effective January 1, 1996, for local school systems with fewer than 50 licensed drivers holding Commercial Driver's Licenses on March 17, 1994.

Authority O.C.G.A. § 20-2-188; 20-2-1120; 20-2-1121.

**Adopted: September 8, 1994**

**Effective: October 9, 1994**

DOE: Office of Administrative Services  
Division of Local Support Services